

Job Title: Plant Head – Steel Fabrication Plant**Location:** MG Contractors Pvt. Ltd., Near Airport, Varanasi

Job Description:

MG Contractors Pvt. Ltd. is seeking a Plant Head to lead our Heavy Steel Fabrication Unit, dedicated to the supply and fabrication of steel structures for BHEL and other high-value infrastructure clients. This is a strategic leadership role requiring a seasoned professional with deep expertise in heavy steel fabrication, team management, operational excellence, and client coordination.

The selected candidate will be responsible for the end-to-end functioning of a large-scale production facility with a fabrication capacity of 3,000 MT/month, covering fabrication, assembly, painting, billing, and documentation for a diverse range of heavy steel structures.

Key Responsibilities:

- Lead and manage the entire operations of the heavy steel fabrication unit.
- Oversee fabrication, welding, assembly, painting, and dispatch activities to ensure timely and quality-controlled output.
- Develop and implement production plans to meet monthly tonnage targets (3,000 MT).
- Ensure strict compliance with quality assurance protocols and safety standards.
- Review and manage project documentation in coordination with design consultants and technical experts.
- Liaison with BHEL and other client organizations for approvals, inspections, and technical discussions.
- Supervise procurement planning for raw materials and consumables.
- Manage preventive and corrective plant maintenance activities.
- Drive performance improvements and cost optimization initiatives across the plant.
- Build and mentor a strong team of engineers, supervisors, and technicians.

How to Apply:

If you meet the above qualifications and are ready to take on a challenging leadership role in a dynamic environment, please send your **resume and cover letter** to **hr@mgepl.com**.

Only shortlisted candidates meeting the requirements will be contacted for further assessment.

Job Title: Plant Head – Heavy Steel Fabrication Unit

Company: MG Contractors Pvt. Ltd.

Location: [Varanasi - Near Airport]

Industry: Infrastructure / Engineering / Heavy Steel Fabrication

Experience Required: 15+ years

Job Requirements:

1. **Qualification:** Degree/Diploma in Mechanical Engineering or related field preferred.
2. **Minimum 15 years of hands-on experience in Heavy Steel Structure** Fabrication, preferably in large-scale infrastructure or industrial projects.
3. Strong knowledge of fabrication, welding procedures, inspection methods, and relevant codes/standards (IS, AWS, etc.).
4. Proven experience in managing production units with capacities exceeding 2,000–3,000 MT/month.
5. Effective leadership, communication, and coordination skills for cross-functional collaboration.
6. Experience in liaising with major clients like BHEL, including documentation and approval processes.
7. Exceptional **project management** and **data analysis** skills.
8. Expertise in **fabrication processes**, interpreting engineering drawings, and implementing quality control standards.
9. Strong understanding of welding techniques (SMAW, GMAW, SAW) and gas cutting methods.
10. Proficiency in **CAD/CAM software** (AutoCAD, SolidWorks, etc.) and interpreting fabrication drawings.
11. Experience with **CNC machinery** and advanced fabrication equipment.
12. Familiarity with **material handling** techniques and equipment.
13. Knowledge of **quality control standards** (e.g., ASME, AWS).
14. Experience with **industry-specific software** for project and resource management.
15. Strong **analytical, planning, and forecasting** skills.
16. Excellent **written and verbal communication** abilities.
17. Proficiency in **sheet metal plant operations**.
18. Prior experience in a **related manufacturing industry** is essential.
19. In-depth knowledge of **safety regulations** and best practices in fabrication.

Key Responsibilities:

1. Overall Unit Management

- **Strategic Planning & Execution:** Develop and execute strategies to meet production targets, improve efficiency, and optimize resource utilization.
- **Team Management:** Lead and manage a diverse team of engineers, supervisors, and fabricators. Ensure staff training and motivation are aligned with company objectives.
- **Resource Allocation:** Efficiently manage manpower, materials, and machinery to meet production schedules.

2. Fabrication Process Oversight

- **Process Optimization:** Evaluate and enhance fabrication methods for maximum efficiency.
- **Quality Control:** Ensure all components meet required specifications. Supervise inspection and testing activities.
- **Cost Control:** Monitor budgets, minimize waste, and control labor and raw material costs.

3. Health, Safety, and Compliance

- **Safety Standards:** Enforce safety protocols to minimize risks and maintain a safe working environment.
- **Regulatory Compliance:** Ensure adherence to all relevant regulatory standards.
- **Training:** Conduct regular training sessions on safety, new technologies, and fabrication best practices.

4. Project Management

- **Project Planning:** Schedule and plan fabrication tasks in alignment with project timelines.
- **Stakeholder Coordination:** Work closely with project managers, engineers, and procurement teams to ensure timely delivery.
- **Problem Solving:** Quickly resolve issues such as material shortages, design conflicts, or equipment failures.

5. Technology and Equipment Management

- **Automation and Upgradation:** Evaluate and implement new technologies to enhance productivity.
- **Maintenance:** Oversee maintenance schedules to ensure operational readiness of equipment.
- **Inventory Management:** Monitor raw materials, consumables, and finished product inventory to prevent delays.

6. Continuous Improvement & Innovation

- **Lean and Kaizen Initiatives:** Introduce Lean, Six Sigma, and Kaizen methodologies for ongoing improvement.
- **Documentation:** Maintain detailed records of processes, materials, inspections, and modifications.

7. Reporting and Analysis

- **Performance Metrics:** Track and report KPIs such as production output, efficiency, scrap rates, and downtime.
- **Financial Reporting:** Prepare detailed reports on unit costs, budget adherence, and profitability.
- **Issue Escalation:** Promptly report significant challenges affecting timelines, safety, or quality to senior management.

